# Grounding osteopathic research Introducing grounded theory

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Abstract Over the last four decades there has been a proliferation of qualitative research into healthcare practice, including manual therapy. Grounded theory is the most widely used qualitative research methodology, and has contributed to the knowledge base of a number of healthcare professions. This Masterclass provides an introduction to grounded theory and uses a recent doctoral study into osteopathic clinical decision-making as an example to illustrate the main processes and procedures when conducting and evaluating grounded theory research. This paper highlights how grounded theory research may be of help in developing a robust and rounded evidence-base in relation to osteopathic practice.

#### **KEYWORDS**

Grounded theory; Qualitative research; Methodology; Research methods; Qualitative data analysis; Decision-making; Clinical reasoning; Osteopathy; Osteopathic medicine

### Introduction

Qualitative research methodologies have been used in the social sciences for over half a decade, and in recent years the value that qualitative approaches can add to the knowledge bases of a range of manual therapy professions has been highlighted, for example in musculoskeletal physiotherapy, <sup>1e5</sup> chiropractic<sup>6</sup> and osteopathy. <sup>7</sup> Since

the inception of the International Journal of Osteopathic Medicine in 2001, 68 original articles have been published, of which 5 (7%) have taken a qualitative approach (Table 1). The dominance that quantitative research has had in healthcare means that many practitioners will be unfamiliar with the variety of different qualitative methodologies and how these can help inform clinical practice. This Masterclass aims to provide the reader with an introduction to one of the most popular qualitative research approaches, grounded theory. A comprehensive and systematic literature search has identified that between 1991 and 1998, out of a total of 4134 citations in the Social Science Citation Index (SCCI), to all types of methods (both quantitative and qualitative), 'grounded theory' received 2662 citations (64%).8 Whilst this illustrates its popularity, the high number of citations for 'grounded theory' in the SCCI makes no guarantee of the quality nor the type of grounded theory that is being cited.8

To illustrate the main procedures of grounded theory, examples will be provided from a recent doctoral study which used the approach to explore the clinical decision-making and therapeutic approaches of experienced osteopaths in the UK. 9e11

# Qualitative research e a paradigm shift

The important role that qualitative research has in building a robust evidence base in osteopathy lies in its ability to embrace both the patient-centred and biopsychosocial models of healthcare. 7,19 In line with these models of healthcare, qualitative research recognises the individuality of patients' perspectives and experiences and seeks to explore and understand them. In contrast, quantitative research, often using randomised controlled trials tends to view individual patient characteristics as unwanted variables which need to be controlled, and attempts to obtain as homogeneous sample as possible.<sup>20</sup> The findings from quantitative research are able to generate valuable knowledge to help inform the 'technical-rational' aspects of practice, 21 such as the reliability and validity of clinical testing procedures or the risks (and benefits) associated with treatment interventions. Whereas qualitative research has the capacity to explore the many different types of knowledge associated with practice, which are often concealed from quantitative research, such as: embodied knowledge<sup>22</sup>; tacit knowledge<sup>23</sup>; professional craft knowledge<sup>24,25</sup>; and scientific knowledge. 26 In this respect, qualitative research recognises the 'professional-artistic' 21,27,28 side of practice (such as how practitioners make

clinical judgements during complex and uncertain situations), which is often improvised, tacit<sup>23</sup> and difficult to access using quantitative research. Table 2 summarises and compares three commonly used qualitative research approaches; phenomenology, discourse analysis and the focus of this paper, grounded theory.

The differences in quantitative and qualitative research approaches are due to very different theoretical and philosophical assumptions about knowledge and reality, which together form a research paradigm. Typically, a positivist/postpositivist paradigm underpins quantitative research and an interpretive/constructionist paradigm underpins qualitative research approaches.<sup>30</sup> The philosophical orientations of positivism/postpositivism assume a stable, single and objective reality that can be observed, so that evidence can be gathered and measured in a systematic way to generate knowledge. In contrast, interpretivism/ constructionism maintains that there are multiple subjective realities and that knowledge and meaning is not automatically 'out there' or present in objects or social situations, it is created and constructed by individuals. The major differences between these two research paradigms are summarised in Table 3. We argue that both quantitative and qualitative research approaches are necessary for osteopathy to develop a robust evidence base which can help explain and understand the complexities of clinical practice and enhance patient care.

### Grounded theory e an introduction

Grounded theory involves systematic methods of gathering, analysing and conceptualising data so that a theory can be built to explain a social process, action or interaction.<sup>32</sup> Originally described in the 1960s by two social scientists, Barney G. Glaser and Anselm L. Strauss, their book The Discovery of Grounded Theory<sup>33</sup> was revolutionary in that it challenged the then dominant quantitative research methods used in sociological research.<sup>34</sup> Prior to the conception of grounded theory, most social research involved utilising existing sociological constructs and theories to analysis research data (such as a predetermined coding framework developed by existing literature, theory and research). Therefore, the findings were seen as only verifying the existing 'grand theories' rather than producing new theories to explain social processes. Glaser and Strauss proposed that grounded theory would allow for the 'discovery' of new theory rather than merely describing social

No.	Author	Research area	Methodology	Participants	Data collection	Data analysis	Findings
1	Grundy & Vogel <sup>12</sup> (UK)	Attitudes of UK osteopaths towards prescribing rights.	Grounded theory. <sup>13</sup>	10 practicing osteopaths.	Focus group interviews.	Constant comparative method; codes; themes.	Three ideological themes representing extreme positions of osteopaths' views on prescribing rights, labelled as 'Scientific osteopathy', 'Osteopathic purity' and 'Osteopathic prescribing'.
2	Zamani et al., <sup>14</sup> (UK)	Analysis of exercise content in undergraduate osteopathic education.	Unspecified.	7 osteopathic educational institutions.	Course curricula (documents).	Content analysis e codes; categories; inter-coder agreement between two researchers.	Exercise content was variable in quantity and quality; exercise as part of wider public health promotion and education was not explicitly addressed.
3	Carnes & Underwood <sup>15</sup> (UK)	Monitoring patient's ability to achieve functional tasks in those with musculoskeletal pain.	Phenomenological/ ethnometh- odological.	13 patients with chronic low back pain.	In-depth interviews.	Codes; themes.	Treatment progress can be more meaningfully monitored by using patient determined goals, rather than practitioner determined clinical outcomes.
4	Hartup et al., <sup>16</sup> (Australia)	Exploration of the lived experience of being an osteopathic student.	Phenomenological approach. 17	19 osteopathic students.	In-depth interviews.	Codes; themes; clustering.	Five main stages of the emotional experiences of students' progression through osteopathic training.
5	Humpage <sup>18</sup> (UK)	Opinions on research and evidence based medicine within the UK osteopathic profession.	Unspecified.	Public documents between 2003 and 2009.	Osteopathic magazines, websites, forum posts.	Thematic analysis (themes).	A conceptual model of issues relating to research and evidence based-medicine in osteopathy.

Table 2 Summary of three commonly used qualitative research approaches (modified from Starks and Brown-Trinidad<sup>29</sup>).

	Grounded theory	Phenomenology	Discourse analysis
Historical roots Theoretical underpinning	Sociology Pragmatism, symbolic interactionism.	European philosophy Existentialism, hermeneutic philosophy, psychology.	Linguistics/Semiotics Critical social theory, post-structural and post-modernist feminism.
Philosophy	Theory is discovered/ constructed by examining concepts grounded in the data.	There exists an essential, perceived reality with common features	Knowledge and meaning is produced through interactions with multiple discourses.
Goal	Generate an explanatory theory of social process, action and interaction.	Describe the meaning of the lived experience of a phenomenon.	Understand how people use language to create and enact identities and activities
Product	A theory generated from the range of participants perspectives and experiences.	A thematic description of the pre-given 'essences' and structures of lived experiences.	Description of language-in-use; identify how different discourses shape how identities, relationships and social goods are negotiated and produced.
Example research question	"How do osteopaths act and interact with patients in the context of their clinical work, and what are the social processes involved?"	"What is the lived experience of people with chronic low back pain?"	"What discourses are used and how do they shape tutor-student identities, activities and relationships in osteopathic clinical education?"

processes and verifying existing theories.<sup>33</sup> Therefore, grounded theory may be useful for researchers wishing to generate new explanatory theory to help understand issues of importance in clinical practice, specifically focusing on social processes, actions and interactions.

## What is a grounded theory?

The term 'theory' is used to denote an explanation that "systematically integrates various concepts

through statements of relationships" <sup>35, p. 25</sup> and thus explains a phenomenon or process. The term 'grounded' is used as the theory which is generated is inextricably linked with the data and therefore is 'grounded' in the data. <sup>36</sup> The original grounded theory, as conceived by Glaser and Strauss<sup>33</sup> was developed at a time when social research was seen as 'soft' compared to the 'harder' disciplines of the natural sciences, where quantitative research was dominant. In striving for academic respectability Glaser and Strauss wanted grounded theory to be seen as rigorous and

Table 3 Comparison of the core assumptions underpinning positivist/post-positivist and interpretive/constructionist research paradigms. 30,31

	Positivist/post-positivist paradigm	Interpretive/constructionist paradigm
Ontology (the nature of being and reality)	Realism, critical realism. Single, objective 'real' reality.	Relativism. Multiple realities which are socially constructed.
Epistemology (how it is possible to gain knowledge of this reality)	Objectivism, dualist. Able to directly observe reality. Findings are true.	Subjectivism/constructivism. Subjectivity of observer. Findings are co-constructed.
Data Position of the researcher	Use numbers to measure. Researcher is distant, objective and detached.	Uses words and language. Researcher is close, subjective and participatory.
Aim of research	To explain, predict and control.	To generate a contextual understanding.

'scientific' and in doing so the original conception of grounded theory is generally considered as having positivist/post-positivist philosophical roots (Table 3), even if the authors are not explicit is stating so.<sup>36</sup>

The contrasting backgrounds of the originators are often claimed to have laid the philosophical roots of grounded theory. 37e39 Strauss was influenced by American Pragmatism and Symbolic that emphasised Interactionism qualitative research. Symbolic interactionism refers to the premise that the process of human interaction provides the meanings for the experiences that individuals may have. 40 The perspective that symbolic interactionism holds is that human behaviour and action is based upon the meaning that individuals place on symbols (people and things), and how such meaning is interpreted and communicated through language. Central to the theory of symbolic interactionism is that meaning is *constructed* through the interaction between people, rather than meaning being assumed or 'intrinsically emanating' from the symbol. 40 Whereas, the theoretical position of pragmatism considers that by acting and interacting (often during a problematic situation), people can creatively develop knowledge of the world, which may be usable in practice. 41 Charmaz adds that pragmatism considers reality as "fluid" and open to multiple interpretations, and therefore pragmatists see truth as "relativistic and provisional." 39, p.

In contrast to Strauss, Glaser's extensive quantitative research training emphasised systematic empirical sociological research, and whilst not intentional, some authors suggest his background accounts for the positivist/post-positivist notions threaded through early grounded theory literature. 36,42 The philosophical perspectives of symbolic interactionism and positivism signify a coming together of two competing traditions in sociological research.<sup>39</sup> and this has been suggested as being largely responsible for the originators' acrimonious separation in the 1980s. It is thought that the differences that emerged between Glaser and Strauss are symptomatic of the troubled alignment of assumptions that lie at the heart of grounded theory.<sup>36</sup>

Over the last four decades there has been a growing interest in healthcare research conducted in the interpretive paradigm, and combined with the positivist leanings of the original grounded theory methodology (and as a consequence of the split between Glaser and Strauss), there are now several different 'versions' of grounded theory, with different theoretical approaches (see Morse<sup>43</sup>)

for a full discussion). With the increasing use of grounded theory by researchers<sup>8</sup> and a number of different permutations of the approach, many researchers *claim* to use a grounded theory methodology, but frequently on closer inspection it is just a few features being employed (such as coding). With this in mind, the defining attributes of grounded theory are outlined in Table 4.

Since its conception in the 1960s, three major approaches to grounded theory have evolved, each with different theoretical positions. These are: Glaser's 'Glaserian' or 'Classic' grounded theory, 44,45 Strauss and Corbin's pragmatic-symbolic interactionist approach to grounded theory<sup>41,46,47</sup>; and finally, Charmaz's constructivist grounded theory. 34,39 While all three grounded theorists (Glaser, Strauss and Charmaz) may 'agree' that the characteristics illustrated in Table 4 are fundamental ingredients of grounded theory research, their different philosophical positions have resulted in variation in how the features are conceived and applied during a research study. For example, there is wide variation in the descriptions of the coding processes used during data analysis, and how the researcher 'discovers' or 'constructs' codes from data. Birks and Mills<sup>32</sup> highlight that coding in grounded theory ranges from vague and ambiguous (e.g. the early grounded theory literature by Glaser and Strauss<sup>33</sup>) to elaborate and complicated (e.g. Strauss and Corbin's coding paradigm<sup>48</sup> or Glaser's theoretical coding families<sup>44</sup>) 'and finally to coding which is open, flexible and more straightforward (e.g. Charmaz's initial coding and focused coding<sup>39</sup>).

To provide some clarity amongst the different approaches to grounded theory, Charmaz<sup>34</sup> makes the distinction between 'objectivist' and 'constructivist' grounded theory depending on the philosophical position of the researcher and the research paradigm in which the study is located.

Table 4 Key defining characteristics of grounded theory.  $^{39}$ 

#### Characteristic

- 1. Simultaneous data collection and analysis.
- 2. Construction of codes and categories.
- 3. Using the constant comparative method of analysis.
- 4. Advancing theory development during each step of data collection and analysis.
- 5. Memo-writing.
- 6. Purposeful and theoretical sampling.
- 7. Conducting a comprehensive literature review *after* data analysis.

An awareness of these theoretical positions will enable researchers to make an informed decision of the version of grounded theory to employ, and which will either lead to the 'discovery' or 'construction' of their theory. These differences in grounded theory are summarised in Table 5.

A researcher leaning towards a positivist theoretical view may consider that theory is 'out there' to be observed and discovered and represents the truth of the social phenomena or process being studied. The researcher would thus employ an objectivist approach to grounded theory, also termed 'Classic' or 'Glaserian' grounded theory. 33,44,45 Alternatively, a researcher leaning towards an interpretive view may consider that theory is constructed though an active process of interpretation of data and that the findings represent one of a number of possible theories (or truths) to understand the area under study. In this case, a constructivist form of grounded theory<sup>39,49,50</sup> may be more congruent with the views of the researcher. However, many authors now agree that grounded theory may be used with a range of underpinning epistemologies ranging from positivism to interpretivism. 42,51,52 Central to all grounded theory research is the rigour and robustness in the analytical processes of the approach, such as those detailed in Table 4. With that said, Glaser has adhered rigidly to his original Classic version of grounded theory and considers that researchers deviating from his original approach (including those adopting constructivist approaches) are employing generic 'qualitative data analysis' (QDA)<sup>53,54</sup> rather than (in his view) 'true' grounded theory. Glaser maintains that QDA produces a superficial descriptive account rather than a conceptual grounded theory.<sup>54</sup> Our view is in line with others<sup>34,36,39,42,55</sup> that theoretical inclusivity reflects a healthy generational evolution and modern progression of original grounded theory.

# The value of grounded theory in manual therapy research

Grounded theory has been used by a range of healthcare professions including physiotherapy, 56e59 nursing<sup>60e63</sup> and medicine.<sup>64,65</sup> Some examples of grounded theory research by the manual therapy professions are provided in Table 6. Many of these researchers have used grounded theory to understand the complex, multidimensional and discrete areas of practice. To illustrate this, one study is explored here in further detail. Physiotherapy researchers in the USA conducted a grounded theory study on the nature of clinical expertise of physiotherapists. 58,66 These researchers set out to address the research questions: "are there differences between how expert physical therapy clinicians and novice physical therapy clinicians practice? and, if so, what are the differences and how do the differences develop?". 66, p. 746 This now seminal grounded theory research explicated what was a previously unknown area of practice and highlighted the attributes of expert clinical practice. This contribution to physiotherapy knowledge had important implications for both practitioners and educators within the physiotherapy profession and has led to further research into clinical reasoning 57,67e70 and expertise. 59,71e73

# Case example of a grounded theory research study

As part of a PhD, the first author (OT) embarked on a grounded theory study to explore the clinical decision-making and therapeutic approaches of experienced osteopaths in the UK. <sup>9e11</sup> Grounded theory was considered to be an appropriate methodology as it would result in the construction of an explanatory theory which would help understand the *processes* of osteopathic clinical

Version of grounded theory	Constructivist grounded	Objectivist grounded theory <sup>33,44,45</sup>
	theory <sup>32,34,38,39,42,49,52,55</sup>	
Research paradigm	Interpretive/constructionist.	Positivist/post-positivist.
Role of the researcher	Interactive, participatory and reflexive.	Passive, objective and detached.
Analysis	Codes and categories are actively constructed through an active interpretive process.	Codes, categories and patterns passively <i>emerge</i> from the data.
Theory	Theory is constructed and represents a re-construction of multiple realities.	Theory is there to be discovered and represents the facts of a real and external reality.

No.	Authors	Profession	Research area	Version of grounded theory	Participants	Data collection	Findings
1	Jamison <sup>74</sup>	Chiropractic (Australia)	Patient-practitioner interaction and communication.	Charmaz <sup>39</sup>	34 chiropractors.	Clinical observations.	Interaction observed in chiropractic practice is bidirectional, is both task- and relationshiporiented. Touch, whether diagnostic or therapeutic, emerged as a fundamental feature of chiropractic care.
2	Jensen et al., <sup>58</sup>	Physiotherapy (USA)	Expert practice in physical therapy.	Strauss and Corbin <sup>35</sup>	12 peer-designated expert physical therapists.	Interviews, nonparticipant observations, videorecording patient treatment sessions, and review of documents (e.g., published papers, teaching materials, patient records).	A theoretical model of expert practice in physical therapy.
3	Jette et al., <sup>56</sup>	Physiotherapy & occupational therapy (USA)	Decision-making process of physical and occupational therapists when recommending discharge destination for patients following acute care hospitalisation.	Glaser <sup>45</sup>	7 physiothera- pists and 2 occupational therapists in an acute care setting.	Semi-structured interviews.	A grounded theory model for discharge decision-making. The basic social process involved the therapists' use of clinical reasoning to arrive at what they believed were the best possible. recommendations for discharge destinations.
4	Edwards et al., <sup>57</sup>	Physiotherapy (Australia)	Clinical reasoning.	Strauss and Corbin <sup>75</sup>	12 expert physical therapists (6 were peer nominated).	Interview data, observation, reflective diaries.	Clinical reasoning in physical therapy was characterised by different clinical reasoning 'strategies' and the application of different paradigms of knowledge.  (continued on next page)

No.	Authors	Profession	Research area	Version of grounded theory	Participants	Data collection	Findings
5	Evans et al., <sup>76</sup> (for full discussion see Evans) <sup>77</sup>	Physical therapies (osteopathy, chiropractic and physiotherapy) (UK)	Treatment and management approaches of patients with low back pain.	Strauss and Corbin <sup>35</sup>	8 osteopaths 9 chiropractors 13 musculoske- letal physiothe- rapists.	Focus group interviews.	A theoretical model of the factors which influence the behaviour of individual chiropractors, osteopaths and musculoskeletal physiotherapists when caring for patients with low back pain.
6	Chaffey et al., <sup>78</sup>	Occupational therapy (Australia)	Intuition among occupational therapists.	Charmaz <sup>39</sup> Strauss <sup>13</sup>	9 occupational therapists working in mental health practice.	Semi-structured interviews.	A theoretical model which suggested that intuition was an instinctive understanding of situations, resulting from professional experience and the understanding of emotions.
7	Petty et al . <sup>72,73,79</sup>	Physiotherapy (UK)	Students' experience of completing a musculoskeletal Masters (MSc) course.	Schatzm- an <sup>80</sup>	11 alumni from one MSc programme.	Semi-structured interviews, participant profiles; researcher's observational memory.	An explanatory theory of the learning transition of students and their development towards clinical expertise.
8	Sexton <sup>81</sup>	Physiotherapy (UK)	Patient- centeredness in relation to low- back pain.	Strauss and Corbin <sup>35</sup>	9 musculoskeletal physiotherapists.	Semi-structured interviews.	A theoretical model conceptualising patient-centred care in musculoskeletal physiotherapy.

decision-making, which was considered a cognitive, interactive and social process.<sup>82</sup>

Before commencing the study OT familiarised himself with the objectivist<sup>33,44,45</sup> and constructivist<sup>38,39,50</sup> approaches to grounded theory (Table 5), and the merits and criticisms of each, so that he could locate himself and the research on the 'methodological spirale' of grounded theory. 42 A constructivist approach to grounded theory was chosen as it would acknowledge that osteopaths participating in the study would have unique experiences and therefore there would be multiple realties in relation to clinical decision-making<sup>34</sup>; this was congruent with the personal assumptions of OT. Furthermore, in taking a grounded theory approach, this research followed in the footsteps of researchers in the physiotherapy profession who used grounded theory to help understand clinical expertise and decision-making. 57e59,72,73

The main methodological processes used in grounded theory (Fig. 1) are now discussed with reference to the case example.

# The role of the literature review in grounded theory

The original grounded theory<sup>33</sup> and later works by Glaser<sup>44</sup> advocated being 'theoretically sensitive', by not entering the field with a priori knowledge, and the researcher not committing themselves to specific preconceived theories.<sup>33</sup> Bryant suggests that the notion that the researcher's previous ideas and knowledge can be "turned on and off like a tap" is unrealistic. 84, p. 3 If it were possible, this would place the researcher in a "totally neutral position" as a "dispassionate, passive observer".84, p. 3 As OT possessed an awareness of some of the existing theories of clinical reasoning and decision-making prior to conducting the research as well as his own clinical osteopathic experience, attempting to discard this a priori knowledge would constitute a positivistic "evasion of cognition"85, p. 7 and would not be congruent with the constructivist approach taken in this study.

The interpretation of not entering the field with a priori knowledge is sometimes assumed to mean

that the literature is not explored until data analysis has been complete. However, Glaser advocates the researcher having a thorough knowledge of social processes and one can assume this includes broad readings of the literature; what is perhaps critical is that the researcher is led by the data and is not *committed* to *specific* preconceived theories that are then applied onto the data leading to 'forced theory'.44 Either way, researchers cannot avoid looking at literature early in the process to identify gaps, develop research questions and submit ethical and grant applications. However in this instance the literature is likely to be a broad reading of the general area. Furthermore the theory is produced *from* the data (i.e. 'grounded') and typical of qualitative data analysis this follows many unpredictable twists and turns. The researcher may later explore relevant literature to 'sharpen their nose' as they progressively focus on concepts derived from the data during analysis<sup>86</sup>; in this instance the literature is used to theoretically sensitise the researcher to see the theoretical possibilities in the data. Once the analysis is complete and a substantive theory has been generated, it is compared and contrasted with specific theoretical literature to integrate the new theory into existing theories.

For the case example of osteopathic clinical decision-making, the choice as to when and how to consult the extant literature was initially determined by the regulations and expectations of the PhD programme. Like most research programmes, OT was required early on in the doctorate to outline and justify the research study and its potential contribution to the knowledge base of osteopathy. This involved reading research papers that had explored clinical reasoning both within osteopathy and other healthcare professions. Later on, during data analysis the extant literature was consulted in order to enhance OT's theoretical sensitivity to concepts developed from data analysis.

### Sampling in grounded theory research

Grounded theory, like many other qualitative research methodologies initially takes a purposive approach to sampling. *Purposive sampling* involves the intentional selection of information-rich cases from which one can learn a great deal about issues of central importance to the purpose of the research.<sup>87</sup> This is in agreement with one of the founders of grounded theory, Glaser, who acknowledges that in the initial stages of a study the researchers should go to the groups which they believe will maximise the possibilities of obtaining

<sup>&</sup>lt;sup>e</sup> Mills et al., <sup>49</sup> use the notion of 'methodological spiral' to refer to the different epistemological and ontological positions that grounded theory researchers have taken through the passage of time. The spiral would begin with early objectivist grounded theory as posited by Glaser and Strauss<sup>33</sup> and Glaser, <sup>44</sup> and spiral down towards more recent constructionist iterations of grounded theory. <sup>39,83</sup>

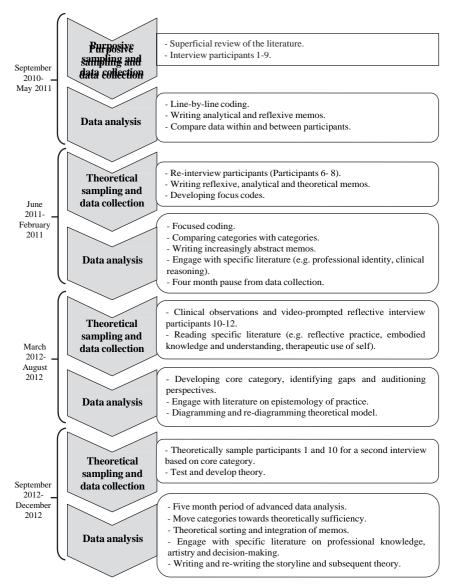


Fig. 1 Summary and timeline of the data collection and analytical processes of a grounded theory study.

data and leads for more data on their question.<sup>44</sup> In this type of sampling, which often occurs at the initial onset of a grounded theory study, the researcher tries to obtain data from "good informants" (i.e. who are articulate, reflective, and willing to share their views and experiences with the researcher).<sup>88, p. 127</sup>

Once the researcher gains sufficient theoretical purchase on the data analysis with theoretical insights and ideas, they move to *theoretical sampling*. The researcher needs to collect data relevant to their developing theoretical ideas, to enable further development of the theory. Importantly, theoretical sampling also includes reviewing existing key literature which will facilitate theory development, as well as collecting

data from specific study participants. Data analysis from the initial purposive sample may result in codes and categories being developed; theoretical sampling enables these to be further defined and refined, and to clarify their relationships to one another. Thus, sampling on theoretical grounds involves actively deciding to collect specific data to help develop categories and their properties.<sup>46</sup>

### Example of purposive sampling

As there was very limited existing research into the clinical decision-making processes used in osteopathy, it was felt that the initial purposive sampling needed to reflect the important focus of the study in producing a starting point theory of clinical

decision-making. Future research could explore and expand the theory by examining specific aspects, such as expert-novice differences. Recognising the importance of communication in the practice and teaching of clinical reasoning, 89 purposively sampling osteopaths who could effectively communicate and verbalise their clinical decision-making processes was thought to be vital to obtaining rich data, allowing detailed or 'thick' descriptions, which was critical in establishing credibility and transferability of the research findings. 90 With this in mind, purposive sampling was used to select osteopaths, with a minimum of five years in clinical practice, and with a minimum of two years' experience in osteopathic clinical education from the osteopathic education institutions throughout the UK.

### Example of theoretical sampling

When using theoretical sampling OT not only had to decide what data to collect and who from, but also consider how data that would help develop the theory was going to be generated. Data analysis from the first nine interviews (from purposively sampled participants) began to suggest that there were three broad therapeutic approaches that characterised participants and their clinical practice. These three approaches influenced how participants interacted with patients and also the level of patient involvement in the clinical decisionmaking. Theoretical sampling was used in three major ways. Firstly, theoretical sampling was used to re-interview three participants who were characterised as one of the three therapeutic approaches. During the interviews with theoretically sampled participants, OT was fully armed with an awareness of the gaps in the developing theory, and through immersion in the data was theoretically sensitive of how to fill them through asking questions around specific areas. Secondly, theoretical sampling also involved moving from individual interviews to clinical observations and videoprompted reflective interviews with three new participants. The clinical observations and videoprompted interviews enabled OT to make theoretical connections between what previous participants had said during individual interviews with what was seen during the observation session, providing new perspectives and further analytical insights. In addition, using the video-recording as a reflective tool during interviews not only reminded participants about the previous clinical session, but it also helped them to reflect more deeply about their clinical practice and decision-making and ensured that their answers to questions were closely

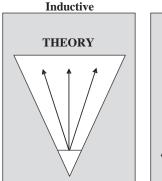
tied to their actions and clinical decisions, which took place during the clinical appointment. <sup>91</sup> For example, participants talked through their specific thinking and reasoning immediately after viewing aspects of their clinical assessment and examination of the patient on the video-recording, and provided specific detail about why they performed a particular clinical procedure in a particular way.

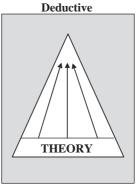
Finally, towards the latter stages of the study OT theoretically sampled two participants for a second interview to explore and test out a proposed 'core category' as well as further develop the theory. 92 These two interviews provided sufficient data to make sense of the relationship between three key categories: osteopaths' overall conception of practice, their approach to clinical decision-making and their therapeutic approach.

# Data collection and analysis in grounded theory research

In grounded theory, data collection and analysis occur concurrently, which contrasts with other qualitative research methodologies where analysis occurs once all the data is collected. Data collection and analysis is an iterative and cyclical process (Fig. 1), and involves comparing data with data, data with category, category with category, termed the constant comparative method of analysis, 44 with the researcher looking for patterns in the data including differences and commonalities.<sup>39</sup> The process of data analysis involves identifying words or lines in the data and labelling them with a code which captures the meaning (based on the researcher's interpretation) of that segment of data. Groups of related codes form more general, abstract categories. As alluded to earlier, there are many different coding strategies, and the process can become complicated such as Strauss and Corbin's 35,47 coding paradigm or Glaser's<sup>44</sup> coding families.

A key to a grounded theory being 'grounded' in the data is the type of reasoning approaches that take place during data analysis, termed *inductive*, deductive and abductive reasoning (illustrated in Fig. 2). Inductive reasoning occurs when the researcher builds patterns, themes and categories from the data, to increasing levels of abstraction to eventually form a concept or theory, based on their interpretation of the data (as indicated by the arrows moving upward from specific data to a general theory in Fig. 2). 93 An everyday example of inductive reasoning is when a practitioner recognises patterns in a patient's symptoms and can quickly build a theory of what might be wrong (i.e. a diagnosis), 94 such is the case when a patient describes the particular characteristic of their pain and associated





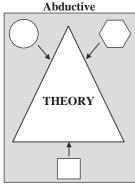


Fig. 2 The inductive, deductive and abductive reasoning approaches used in grounded theory analysis (modified from Nicholls<sup>96</sup>).

symptoms which taken together form a pattern suggestive of a radiculopathy. In contrast, during deductive reasoning the researcher starts with a theory or hypothesis and looks to test or verify the hypothesis with further research or analysis (as indicated by the arrows moving upward from a general theory to a specific focal point in Fig. 2). An example of deductive reasoning is when osteopaths have a range of competing hypotheses (differential diagnoses) about what might be the cause of a patient's symptoms. Through further data collection the hypotheses are tested and either accepted or rejected, 95 such as by using a range of examination procedures to test hypotheses for specific causes of a patient's thoracic pain. Finally, abductive reasoning involves examining the data and then forming multiple hypotheses or ideas that might explain what is 'observed' in the data (as indicated by the multiple arrows moving inward to arrive at a general theory in Fig. 2). These hypotheses are then proved or disproved by re-examining the data and arriving at the most credible interpretation.<sup>32</sup> An example of abductive reasoning is when a practitioner considers that given a patients' collection of signs and symptoms, then diagnosis 'X' is the most plausible explanation of the patient's presentation.

When using the constant comparative method in grounded theory research, the recurrent interplay between inductive, deductive and abductive reasoning occurs when the researcher inductively builds a category from the data then looks to deductively test or verify the category during further data collection and analysis.<sup>35</sup> Abductive reasoning helps researchers make new conceptual and ('serendipitous') theoretical leaps and bring the categories together to a higher level of abstraction.<sup>32</sup>

In grounded theory research, how much data is collected, and for how long, is not predetermined. Data collection and analysis continues until the research reaches what is known as theoretical saturation or theoretical sufficiency. Theoretical saturation was described by the originators of grounded theory, and can be defined as the point at which no new insights are obtained, no new categories are identified, and all major categories are defined and established - that is they are saturated. 35 However achieving data saturation is not an exact process, and many authors comment on the difficulties in knowing when, or if, saturation has been reached, 97 and some question whether it can actually ever be attained. 32,39,98 Therefore, many researchers conducting a grounded theory study in the interpretive paradigm prefer the more flexible notion of theoretical sufficiency, 98 to suggest when enough data and analysis has been conducted, so that all theoretical claims made by the researcher can be supported by categories and data.

### Memo-writing

Memo-writing is fundamental to developing a grounded theory, regardless of the version of grounded theory that is used. A memo records the researcher's abstract thinking about- and interpretation of the data (Table 7), and they are written throughout the life of the research study. Memos are important in the early stages of data analysis to enable the researcher to make comparisons between data and thus gain an analytical grasp of the data. During the early stages of the study, the researcher notes down questions about the data and any interesting observations, and in this case memos may act as simple analytical tools. Later on, memos can become theoretical tools, where categories and concepts can be integrated and their relationships explored. Often these advanced theoretical memos form the basis of research papers to be published. Throughout the study, memos may also be *reflexive* tools, whereby the researcher can put into writing any personal feelings and

### Table 7 Memo-writing. 32,39

### Memos may include:

Feelings and assumptions about the research to facilitate researcher reflexivity and offset bias.

Define codes and their relationships to other codes and categories.

Identify gaps in categories and noting how they may be 'filled' (e.g. through further data collection, analysis and theoretical sampling).

Interrogate codes by asking questions of the data ('when does this happen, why, what is the outcome of this process?).

Decision-making of the direction of data analysis and sampling.

Table 8 Examples of line-by-line coding of interview data.	
Quote	Line-by-line code
I'm being told what to do by what the tissue tells me. So  I'm not deciding what to do, I'm trying not to do that.  I'm trying to assess and let the body tell me what it  wants me to do to it, or what it will permit me to  do.(P2)	Trusting hands Body directing Working with the body
asking patients what type of treatment they prefer treats them as an adult and gives them the autonomy to say "I don't agree with this and I don't want to do this; it doesn't fit in with my values, attitudes and beliefs and I want to change it" so they feel an equal partnership. (P6)	Trusting patient Patient directing Mutual control

assumptions which develop during analysis, these are then explicated and can be checked out with the data. 99 In addition, memo-writing throughout the research study contribute to an audit trail 90 to demonstrate how the study was conducted and explicate how the theory was developed.

#### Example of data analysis

During the early stages of data analysis, coding took the form of *initial coding*, (also termed line-by-line coding), <sup>39</sup> which involved examining each line of data (in the form of a transcribed interview), which aimed to define actions or events of a given situation. OT endeavoured to remain open and stay close to the data throughout all stages of coding. This was particularly important during the early stages of data analysis so he could look closely and see the nuances of what participants were saying in order to generate analytical leads which could be pursued later on. <sup>39</sup> At this stage of analysis, *action codes*, employing gerunds<sup>f</sup> were also used to give an insight of what participants

were discussing or what processes they were describing during the interview. <sup>34</sup> During this point in data analysis, an accessory coding strategy was employed by way of the use of *in vivo* codes. <sup>39</sup> In vivo codes use terms abstracted from the language of the study participants to label segments of data. <sup>39</sup> These codes referred directly to the words of participants, and aimed to serve as a symbolic indicator of participants' perspectives, language and meanings. <sup>39</sup> During all coding procedures, data was compared with data, codes compared with codes, looking for similarities and differences, and actively making analytical distinctions and connections (i.e. constant comparative analysis).

The line-by-line codes developed from initial coding further directed and began to focus data analysis. Coding then moved to a form of intermediate coding, termed *focused coding*, which was used to assess which codes appeared to be the most significant. <sup>39</sup> Focused coding enabled larger segments of data to be analysed, allowing OT to begin to make sense of coded data whilst elevating the level of conceptual analysis so that more abstract categories could be developed. As data analysis proceeded, OT attempted to use different coding strategies to gain a different perspective on the developing theory. For example, Strauss and Corbin's *axial coding* was employed in order to clarify relationships between categories and sub-

f A gerund is a verb used as noun ending in '-ing'. Using gerunds as codes helps to emphasise the actions and processes within the data. For example, action codes using gerunds employed in this research included; focusing interaction, working with the body and directing patients.

Table 9 Examples of focused coding of interview data.	
Quote	Focused code
there is a lot of talk between you and the person and a lot of communication. You are talking to them the whole time, 'how does the treatment feel'?.[and] you are trying to get a gauge on how it really feels to them. (P3)	Interacting with the person
there are times when I think I am being intuitive about what the tissues feel like and I'm not actually thinking about what's under my fingers. It's almost like they're going by themselves. (P8)	Interacting with the body
I go quite heavily into the history of their complaint, their occupation and what they do on a day-to-day basis and then how that feeds into their aggravating and relieving factors. So [I] try to get quite a clear picture of all the things that bothers them. (P9)	Interacting with the patient

Characteristic	Therapeutic approach			
	Treater	Communicator	Educator	
Approach to clinical decision-making	Practitioner-led	Shared	Patient-led	
Patient involvement	Low	Equal	High	
Therapeutic goal	Practitioner takes control and responsibility	Practitioner shares control and guides patient	Practitioner facilitates learning and control with patient	

categories.<sup>46</sup> Axial coding was a strong feature of Strauss and Corbin's earlier writings<sup>47</sup> and is used to reassemble 'fractured' data following line-byline coding so that relationships between codes and categories can be developed.<sup>47</sup> Initially, this was a useful framework and it added some detail to categories, but later on it was found to be rigid and limited OT's thinking. An example of line-byline and focused coding used during the analysis

of this study is shown below in Tables 8 and 9 respectively.

Through an iterative process of reading/rereading the transcripts, coding, memo-writing, the line-by-line codes could be grouped into the broader categories of body-focused interaction, person-focused interaction and patientfocused interaction, which suggested that different participants seemed to generate and

#### Analytical memo

Are the therapeutic approaches favoured and preferred by participants, or are they a range of therapeutic 'options' which all participants can take, depending on the individual patient and their situation?

What are the influencing factors which might result in a participant favouring a particular therapeutic approach? How has this developed and what are the conditions?

Can participants change their approach? If so what are the triggers and what are the consequences? Can others not change their approach? Why?

What are participants 'doing' and what is 'going on' when participants adopt a particular approach? What are the consequences of this process?

Some participants appear to be more rigid in their practice, whilst others appear more adaptable. Why is this the case?

Fig. 3 Example of an analytical memo.

Appraisal questions	Examples
Is there a clear statement of the aims of the research?	What were the goals of the research and were they clear and explicit? Why is it important or relevant (e.g. to clinical practice, education, patient care)?
Is a qualitative methodology appropriate?	Does the research seek to interpret or illuminate the actions and/or subjective experiences of research participants?
Was the research design appropriate to address the aims of the research?	Has the researcher justified the research design (e.g. have they discussed hor they decided which method to use)?
Was the recruitment strategy appropriate to the aims of the research?	Have the researchers explained how participants were selected/sampled (e.g specific details on purposeful and theoretical sampling procedures)?  Consider if they explained why the participants they selected were the most appropriate to provide access to the type of knowledge sought by the study.
Were the data collected in a way that addressed the	Is clear how data were collected (e.g. focus group, semi-structured interview observation)?
research issue?	Have the researchers justified the data collection methods chosen?  Have the researchers made these methods explicit (e.g. for interview method, there an indication of how interviews were conducted, or did they use a top guide)?
	Were the methods modified during the study? If so, has the researcher explaine how and why?
	Consider if the form of data is clear (e.g. audio recordings, video material, fiel notes etc.).
Has the relationship between	Have the researchers discussed saturation/sufficiency of data?  Are any of the researchers 'insiders' (e.g. practitioners researching aspects o
researcher and participants been adequately considered?	their own practice/profession)?  Do any of the researchers have existing/prior knowledge, awareness or relationships with participants?
Have ethical issues been taken into consideration?	Consider:  If there are sufficient details of how the research was explained to participan for the reader to assess whether ethical standards were maintained.  If the researcher has discussed issues raised by the study (e.g. issues around informed consent or confidentiality or how they have handled the effects of the study on the participants during and after the study).  Has approval been obtained from an ethics committee.
Was the data analysis sufficiently rigorous?	Is there an in-depth description of the data analysis process? Are examples of data analysis provided?
	How were the categories derived from the data? How were they developed ar relationships between them formed?
	Consider whether the researcher explains how the data presented were selected from the original sample to demonstrate the analysis process.  Is sufficient data are presented to support the findings and theoretical claims Are multiple perspectives, voices and contradictory views presented?  Do the researchers critically examine their own role, potential bias and
	influence during analysis and selection of data for presentation? What strategic were taken to offset this bias (e.g. reflective diary, member-checking, well-developed researcher-participant relationship)?
How valuable is the research?	Do the researchers discuss the contribution the study makes to existing knowledge or understanding e.g. do they consider the findings in relation to current practice, education or policy, or relevant research-based literature? Consider if they identify new areas where research is necessary Have the researchers discussed whether or how the findings can be transferred.

	Description <sup>90</sup>	Strategies
Credibility	Confidence that the research has obtained an accurate interpretation of the meaning of the data which reflects the experience of participants.	<ul> <li>Prolonged immersion in the data (3 years)</li> <li>Insider position as an osteopath provided opportunities to informally verify, test and check the theory as it was constructed during the analysis.</li> <li>Member checking e Participants were asked to read through the interview transcript to confirm that it represented an accurate account of what was said, and were encouraged to add any further comments that they felt necessary.</li> <li>Peer debriefing in the form of feedback from the peer review process following the submission of sections of study to research journals and conferences.</li> <li>A well-developed researcher-participant relationship so that participants had trust in disclosing personal details of their clinical practice.</li> <li>A reflexive diary was kept to disclose assumptions, biases and beliefs, and how they may shape on the research findings</li> </ul>
Transferability	Transferability is the extent to which the ideas generated may be applied to other populations or situations, and may be considered the theoretical generalisability of the findings.	<ul> <li>During interviews, the goal was to obtain "thick descriptions", i.e. those which are "deep, dense, detailed accounts" <sup>105, p. 83</sup></li> <li>Ideas and theories were discussed with osteopathic colleagues and the developing theory was tested out during conference presentations.</li> </ul>
Dependability and confirmability	The degree to which the researcher can demonstrate that the findings relate to the data. Whether the findings of the study offer a dependable and realistic interpretation of the view held by the participants.	An audit trail in the form of memos, reflexive diary and interview transcripts so that the reader can follow the research process.

interpret cues (information) through different forms of interaction (Table 9). Focused coding then used these more abstract labels to code larger segments of data.

Identifying and explaining relationships between categories and concepts are part of what forms a grounded theory, as how these categories link or integrate will explain a process or action. For example, the broad category of level of patient involvement was related to the categories of approach to clinical decision-making, the therapeutic approach that practitioners took with their patients and their intended therapeutic goal. If, for example, a practitioner interacted with the body, then they would be adopting a Treater therapeutic approach, with the intended outcome to take control of the patient's problem (e.g. pain or dysfunction). During this process, the decision-

making appeared to be practitioner-led, with a low level of patient involvement. This was in contrast to other participants who were characterised as adopting an *Educator* therapeutic approach, and sought to facilitate learning and control with the patient, resulting in patient-led decision-making with a high level of patient involvement. Finally, other participants were characterised as Communicators, and aimed to guide patients and encouraged an equal level of patient involvement so that clinical decisionmaking was *shared*. Table 10 illustrates four major categories of therapeutic approach, approach to clinical decision-making, level of patient involvement and therapeutic goal constructed in this grounded theory case example.

These categories and their relationships (Table 10) suggested that practitioners took different

approaches to their decision-making depending on their therapeutic approach. Fig. 3 shows an example of an analytical memo written during the later advanced of data collection and analysis, and explored the relationship between these categories.

# Selecting a core category

In the later stages of a grounded theory study, the researcher often selects one of the major categories as a 'core category'. A core category is considered to be both abstract and explanatory so that it encapsulates and explains the entire grounded theory. 32 Strauss and Corbin state that a core category should represent the central focus of the phenomenon under study. 46 Identifying a core category helps to organise the categories into a process or hierarchy, and thereby explain the variations in the data. Furthermore, it forces the researcher to develop a conceptual theory with real explanatory power, rather than merely a superficial description. 54,92 However, deciding on a core category can be a challenging process for many researchers, especially when there appear to be many important categories, all of which appear vital to explain the study's findings. In this study, the core category needed to explain the variation in participants' therapeutic approaches and clinical decision-making, and how these developed. Through a process of moving back and forth between engaging with the data and engaging with the literature around epistemology of practice, technical rationality and professional artistry<sup>21,28</sup> the category of *conception of practice* was selected as the core category. This core category pulled the theory together, and provided order to all categories thereby helping to get behind and explain the differences between the variations in therapeutic and clinical decisionmaking approaches (see Thomson et al., 11 for a full discussion of the core category).

# Ensuring the quality of grounded theory research

The application of the term 'rigour' in qualitative research is much debated, 100e103 and researchers have yet to reach consensus on common criteria for judging the quality of qualitative research, mainly due to the different paradigms and philosophical stances which qualitative researchers may take. Table 11 summarises one commonly used tool to evaluate qualitative research, and may be used to critically appraise a grounded theory study.

While the originators of grounded theory developed their own criteria to assess the rigour and merit of a grounded theory study, 35,44 the positivistic assumptions of the traditional grounded theory mean that these criteria do not often lend themselves to grounded theory conducted in the interpretive research paradigm. More suitable to interpretive research, is the concept of 'trustworthiness', which moves the responsibility for judging the quality of the research from the producer to the reader. 101 Trustworthiness provides and additional approach to assess the quality of qualitative research, and it encompasses the four criteria of; credibility, transferability, dependability and confirmability which are used to replace the criteria of rigour in the positivist paradigm of internal and external validity, reliability and objectivity 90 Each criterion of trustworthiness in relation to this grounded theory case example are shown in Table 12. However, demonstrating trustworthiness of grounded theory studies (and qualitative research in general) in journal articles is challenging as there is limited space to provide details of all the processes and procedures outlined in Table 12. Where a study is conducted as part of an academic award such as a doctorate, obtaining the thesis would enable a reader to better judge the trustworthiness of a study (for example Thomson<sup>9</sup>).

### Conclusion

Grounded theory research within osteopathy may be of value to further develop and understand a variety of processes and interactions that occur in clinical practice, including the clinical decision-making processes and therapeutic approaches of practitioners, as explored in this paper. This Masterclass has sought to describe and explain, through the extant literature and a case example, the central tenets of grounded theory. This may be of help to osteopaths undertaking such research and to those reading and critically evaluating published grounded theory studies.

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